

## Quality is foundational for the *purpose* and *vision* of Angelini Pharma

At Angelini Pharma we are committed to the consistent **delivering of highest quality products** to meet and exceed our Patients', Consumers', Customers' and Stakeholders' expectations, in full compliance with applicable regulations, codes and standards.

A **quality-focused culture** and a consistent **quality management practice** are foundational for our **purpose** and **vision**. Our guiding principles are embodied in this **Quality Policy**:

### EVOLVE OUR CULTURE

- Our inclusive **leaders** are accountable and committed to maintaining an effective Quality Management System (QMS) by means of appropriate and efficient systems, processes and procedures in place. They commit to acting as enablers for inspiring and driving quality-focused behaviours and ensure decision-making based on what is best for product quality, as well as patients' and consumers' safety.
- Each **person**, regardless of their role, is a significant contributor in fostering a quality mindset. We ensure that all employees have appropriate education, training, skills and experience to carry out their work competently according to applicable regulations and standards, as well as follow our procedures.
- We aim at spreading the **quality culture at all company levels**, promoting integration and collaboration of **global and local organizations** to embed compliance into efficient operations.

### DELIVER THE CORE

- We adopt a **Risk Management Integrated System** aimed at guaranteeing that any risk associated with our products is promptly detected, evaluated and either reduced to a minimum or nullified. Actions are timely identified in order to prevent potential product quality or compliance risks. Processes for escalating issues to ensure product integrity, as well as patients' and consumers' safety, are in place and consistently used.
- We are focused on providing quality guidance and operational support to ensure that a **robust and resilient global supply chain** is in place for medicinal products, guaranteeing treatment access for patients, even during major public health threats.
- All relevant **third-party providers** and **suppliers**, carrying out services on behalf of Angelini Pharma, are selected based on our quality and compliance criteria in order to ensure that our quality and safety standards are fully satisfied. We ensure an effective oversight of partners and mutual participation in defining the expected level of service.

### FIT FOR THE FUTURE

- Our **digital journey** is accelerating to boost the use of **digital systems, records** and **data** that continuously improve the performance, efficiency, quality and traceability of our processes.
- We maintain a special focus on our **R&D** and **pipeline construction** to make sure that our scientific evolution is supported by the consistent compliance of our QMS, as well as by the adequate development of necessary technical and quality skills of our people.
- We leverage Angelini Pharma **sustainability strategy** and **roadmap** for integrating sustainability requirements into quality management practices, to make sure we provide high quality products and solutions that also preserve the environment and promote the growth of community close to our operations.

Our **quality objectives** are clearly defined, monitored and regularly reviewed to ensure that performance and standards of conduct meet the relevant high-quality expectations of our Patients, Consumers, Customers and Stakeholders.

Our **Quality Policy** is implemented through a company Quality Management System and is shared with all our workers. The Quality Policy is regularly reviewed in alignment with the company purposes and vision in which we develop, produce and distribute our products.